

Salary Table 2024-RN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.11%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 5.25%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.34	\$ 12.75	\$ 13.16	\$ 13.57	\$ 13.98	\$ 14.22	\$ 14.62	\$ 15.03	\$ 15.05	\$ 15.43
	O	18.51	19.13	19.74	20.36	20.97	21.33	21.93	22.55	22.58	23.15
2	B	13.87	14.20	14.66	15.05	15.22	15.67	16.12	16.56	17.01	17.46
	O	20.81	21.30	21.99	22.58	22.83	23.51	24.18	24.84	25.52	26.19
3	B	18.16	18.67	19.17	19.68	20.18	20.69	21.19	21.69	22.20	22.70
	O	27.24	28.01	28.76	29.52	30.27	31.04	31.79	32.54	33.30	34.05
4	B	20.39	20.95	21.52	22.09	22.65	23.22	23.79	24.35	24.92	25.48
	O	30.59	31.43	32.28	33.14	33.98	34.83	35.69	36.53	37.38	38.22
5	B	23.45	24.08	24.71	25.35	25.98	26.61	27.25	27.88	28.51	29.15
	O	35.18	36.12	37.07	38.03	38.97	39.92	40.88	41.82	42.77	43.73
6	B	24.72	25.43	26.14	26.84	27.55	28.26	28.96	29.67	30.38	31.08
	O	37.08	38.15	39.21	40.26	41.33	42.39	43.44	44.51	45.57	46.62
7	B	26.69	27.47	28.26	29.04	29.83	30.61	31.40	32.18	32.97	33.75
	O	40.04	41.21	42.39	43.56	44.75	45.92	47.10	48.27	49.17	49.17
8	B	27.82	28.69	29.56	30.43	31.29	32.16	33.03	33.90	34.77	35.64
	O	41.73	43.04	44.34	45.65	46.94	48.24	49.17	49.17	49.17	49.17
9	B	29.76	30.72	31.68	32.64	33.61	34.56	35.53	36.49	37.45	38.41
	O	44.64	46.08	47.52	48.96	49.17	49.17	49.17	49.17	49.17	49.17
10	B	32.78	33.83	34.89	35.95	37.01	38.06	39.12	40.18	41.23	42.29
	O	49.17	49.17	49.17	49.17	49.17	49.17	49.17	49.17	49.17	49.17
11	B	34.85	36.01	37.17	38.34	39.50	40.66	41.82	42.98	44.14	45.30
	O	49.17	49.17	49.17	49.17	49.17	49.17	49.17	49.17	49.17	49.17
12	B	41.77	43.16	44.56	45.95	47.34	48.73	50.13	51.52	52.91	54.30
	O	49.17	49.17	49.17	49.17	49.17	49.17	50.13	51.52	52.91	54.30
13	B	49.67	51.33	52.98	54.64	56.30	57.95	59.61	61.26	62.92	64.58
	O	49.67	51.33	52.98	54.64	56.30	57.95	59.61	61.26	62.92	64.58
14	B	58.70	60.65	62.61	64.57	66.52	68.48	70.44	72.39	74.35	76.31
	O	58.70	60.65	62.61	64.57	66.52	68.48	70.44	72.39	74.35	76.31
15	B	69.04	71.34	73.65	75.95	78.25	80.55	82.85	85.15	87.45	89.75
	O	69.04	71.34	73.65	75.95	78.25	80.55	82.85	85.15	87.45	89.75

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>